



Personnel Committee
Monday, November 14, 2022
5:00 p.m.

MEETING MINUTES

Meeting Location:

Fruitport Community Schools Central Office
3255 E. Pontaluna Rd.
Fruitport, MI 49415

Attendance:

The meeting was called to order at 5:00 p.m. and Dave Hazekamp, JB Meeuwenberg, Steve Kelly, and Jason Kennedy were present.

1. **Recommendation for Hire - FHS Guidance Counselor** - The Committee discussed the recommendation to hire Marissa Higgs as a guidance counselor at FHS. Marissa started her work in counseling as a liaison between the Michigan College Access Network, the MAISD, and school counselors in the county as the Local College Access Network Coordinator. From there she worked as a school counselor at Muskegon Catholic Central, and then, West Ottawa High School, where she is currently employed. It is recommended that her hiring be approved through the consent agenda at the Board meeting.
2. **Recommendation for Hire - FHS Mathematics Teacher** - The Committee discussed the recommendation to hire Chandler Nichols as a mathematics teacher at FHS. Chandler is currently finishing his student teaching at North Muskegon Middle and High School. He will receive his Bachelor of Arts degree in Secondary Education (Math and Outdoor Education and Leadership) in December. It is recommended that his hiring be approved through the consent agenda at the Board meeting.
3. **Merit Pay Requirement** - The Committee discussed the need to comply with MCL 380.1250 and provide compensation for professional staff that is based upon job performance and accomplishments as factors for determining merit pay. A recommendation from the administration will be formulated and presented to the Committee at an upcoming meeting.

4. **Technology and Security Enhancement Millage Renewal Resolution** - The Committee discussed the need for school boards in Muskegon County to consider a resolution to place a renewal of the countywide Technology and Security Enhancement Millage on the May 2023 ballot. The Board will be asked to consider this resolution at the December 12, 2022 Board meeting.
5. **Other** - The Committee reviewed items from the other Board Committee meetings that will be discussed at the Regular Board Meeting on Monday, November 21, 2022.
6. **Public Comment:** None
7. **Adjournment:** The meeting was adjourned at 5:37 p.m.

Respectfully submitted by Jason Kennedy, Superintendent