

**COVID-19 Mitigation Plan**  
**Return to Learn and Continuity of Service Plan**

**Date:** March 14, 2022

**Recovery Phase / Low Community Levels:** Empower community members to make best choices for individual situations while focusing on practical, everyday precautions such as staying up to date with COVID-19 vaccines, maintaining appropriate ventilation, staying home when sick, washing hands, and testing for those who are exposed or symptomatic.

Topic	2020 - 2021	2021 - 2022
Masks indoors	Yes	<p><del>At this time, all students and staff are <b>recommended</b> to wear masks while indoors. This could change with fluctuation of COVID numbers or any requirements from MDHHS.</del></p> <p><b>Update:</b> Masks are not required to be worn by students or staff indoors, but may be <b>recommended</b> as a part of a layered mitigation strategy to prevent viral spread. Masks will be accessible, as recommended. MDHHS currently recommends masks in indoor settings for those who may have heightened individual risk factors or for individuals who work or live with someone who is at greater risk of severe outcomes from COVID-19.</p> <ul style="list-style-type: none"> <li>• See <a href="#">Final MDHHS Masking Guidance</a> dated February 16, 2022.</li> <li>• See <a href="#">Updated Masking for Michiganders Guidance</a> dated March 2, 2022.</li> </ul>
Masks outdoors	Yes	Masks are not required to be worn by students or staff outdoors.
Masks on busses	Yes	<p><del>Yes, all students are required to wear masks on our buses (including athletes) per the Federal Motor Carrier Safety Administration.</del></p> <p><b>Update:</b> Effective February 25, 2022, the CDC does not require wearing of masks on buses or vans operated by public or private school systems, including early care and education/child care programs. Students and drivers are no longer required to wear masks on our buses.</p> <ul style="list-style-type: none"> <li>• See <a href="#">CDC Guidance on Wearing of Face Masks on School Buses</a></li> </ul>
Masks for athletics	Yes	Masks are not required; however, we will continue to comply with any requirements set forth by the MHSAA to be eligible to participate in sponsored events.

Contact tracing, quarantine, isolation, and test to stay	Yes	<p><del>There is still a need for us to conduct contract tracing when a student is on campus and is contagious with COVID. This work will be done in conjunction with the Health Department. Teachers will need to keep accurate seating charts at all times.</del></p> <p><b>Update:</b> New CDC guidance encourages health departments to focus contact tracing on high-risk settings such as long-term care facilities, correctional facilities, and homeless shelters. Universal case investigation and contact tracing for COVID-19 are <b>not recommended</b> in K-12 schools, except as part of Test To Stay (TTS) programs. Students and staff who test positive for COVID-19 should quickly notify their close contacts so that they can monitor for symptoms. Students and staff who test positive will be required to fulfill isolation requirements or complete testing protocols to return.</p>
Social distancing in classrooms	As best we could throughout the year	<p>The Health Department has recommended that we strive to keep students at least 3 feet apart. <del>Elementary materials (kidney tables, carpets, etc.) will not be returned to the classroom at this time to maximize the space in the rooms.</del></p> <p><b>Update:</b> One (1) table will be returned to elementary classrooms to assist with parent teacher conferences and best practice teaching and learning.</p>
Sick rooms procedure	Separate sick kids from everyone; sent home immediately; possibly need transportation if parent refusal	Same as last year. Each building will have a sick room.
Sanitizing busses	Yes	<p>Yes, buses will be sanitized between each route like last year.</p> <p><b>Update:</b> Sanitation will occur as a normal part of the routine cleaning process.</p>
Sanitizing desks	Yes	<p>Yes, we will ask teachers/students to sanitize between groups or twice a day.</p> <p><b>Update:</b> Sanitation will occur as a normal part of the routine cleaning process.</p>
Sanitizing student materials between use	Yes	No, materials that are used by students for a short period of time do not need to be sanitized between each use.
Hand sanitizers for students	Yes	Yes, the hand sanitizing stations will be kept up in all of the buildings and procedures should be the same as last year.

Ionizers installed	No	Yes, ionizers were installed to help purify the air. Teachers who have room vents will need to keep the vents clear to maximize air flow in the room.
Arrival procedures	Varied by building	The arrival procedures will be kept similar to last year.
Breakfast procedures	Varied by building	The breakfast procedures will be kept similar to last year.  <b>Update:</b> Buildings will be allowed to return breakfast procedures to pre-covid protocols. This will allow students to utilize the gym spaces for gym classes at our elementary buildings.
Lunch procedures	Varied by building	The lunch procedures will be kept similar to last year.  <b>Update:</b> Buildings will be allowed to return lunch procedures to pre-covid protocols. This will allow students to utilize the gym spaces for gym classes at our elementary buildings.
Snack		As long as students are seated at their desks, snacks in the classroom are fine.
Screening for staff	QR code; monitored daily	There is no formal procedure like last year. The Health Department said to ask yourself 2 questions: <ul style="list-style-type: none"> <li>• Are you sick or feeling ill? (do you have: a temperature of 100.4 F or higher; signs of fever; sore throat; uncontrolled cough; severe headache; loss of taste or smell; or other flu-like symptoms?)</li> <li>• Have you recently been asked to quarantine or isolate due to Covid-19?</li> </ul> If the answer to either of these questions is “yes”, staff need to stay home.
Guests	Only invited guests	<del>At this time, parents/guardians are only allowed in the buildings for Open House and Conferences. Parents are also allowed in for meetings if invited in by a teacher or administrator. Outside guests (with the exception of staff from the ISD) are not allowed at this time.</del>  <b>Update:</b> Parents and guests will be allowed to participate in activities and events, as permitted by the child’s teacher and/or building administrator, and per building and

		District policy.
Assemblies	Virtual	<p><del>At this time, these are allowed only if the students can stay 3 feet apart and seating charts can be maintained.</del></p> <p><b>Update:</b> Assemblies will be allowed to resume.</p>
Field Trips	No	<p><del>Not at this time. We will re-evaluate this again in the spring. Some exceptions may be made for students in our MOGI program.</del></p> <p><b>Update:</b> Field trips will be allowed to resume.</p>
Concerts, plays	No	<p><del>TBD – Crowd capacity will be determined closer to performance date.</del></p> <p><b>Update:</b> Concerts and plays will be allowed to resume.</p>
Instructional Model Options	Face to face and hybrid	<p><del>All buildings and programs will start the year face to face for 5 days a week.</del></p> <p><b>Update:</b> All buildings and programs will remain face to face for 5 days per week.</p>
Fully Virtual Model Options	Yes	<p>We are offering a virtual option for our parents. Elementary students will be enrolled in the MAISD virtual program and the secondary students will be mentored by FCS staff. The enrollment window has been opened for the Muskegon County Virtual Academy (principal recommendation required) for the 2022-2023 school year.</p>
Remote Instruction Options	Yes	<p>Yes, we will need to be prepared for a closure like last year. In general, the expectations were:</p> <ul style="list-style-type: none"> <li>● Lessons on Mon, Wed, and Fri (synchronous for secondary and asynchronous for elementary)</li> <li>● Outreach on Tues and Thurs</li> <li>● Google Classroom K - 12 (unless you are using the platform of a newly purchased textbook resource)</li> <li>● Encourage use of iReady or Khan Academy</li> </ul> <p><b>Update:</b> While new guidance discourages the closure of businesses and schools as a mitigation measure, in the event that schools were to be closed, the District would follow the expectations, as outlined above.</p>
5D	Focused set of indicators	Teachers will be evaluated using the full set of dimensions and indicators from 5D.

